

MASTER OF ARTS IN HUMAN RESOURCES MANAGEMENT (MAHRM)

Programme Description

The Master of Arts in Human Resources Management (MAHRM) program integrates up-to-date industry research to develop the critical thinking and problem-solving skills an HR professional needs. Our curriculum aligns with standards established by the Society for Human Resource Management (HRM), with an emphasis on development, strategy and communication. This programme instils you with innate problem-solving and critical thinking skills routed in ethics and a people-first approach. Graduate with a mastery of staffing, salary planning, negotiation, and more. The programme consists of 16 compulsory taught courses while the second part will involve a project inform of a Dissertation Writing.

Overview

Master of Arts in Human Resource Management (MAHRM) is a two-year Programme. The programme consists of Course works, Examinations and Research and all courses are compulsory to all students. This programme is taught through a blended mode of learning (its taught through both online and face to face classes).

Entry Requirements

Applicants to the Masters program must meet the general requirements for admission to Graduate Programmes set by National Council for Higher Education (NCHE) and Kabale University. Specially, applicants must possess the following:

- i. A Bachelor's degree with at least lower second-class honors from a recognized institution; **OR**
- ii. Uganda Certificate of Education (UCE) with at least 5 passes and at least two principal passes at Uganda Advanced Certificate of Education(UACE) obtained at the same sitting.
- iii. A professional qualification equivalent to a Bachelor's degree from a recognized professional body.
- iv. Working experience will be an added advantage.
- v. A Postgraduate Diploma will also be of advantage.

Fees Structure

Use the current fees structure

Application and Selection

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Course Details

MASTERS OF HUMAN RESOURCE MANAGEMENT					
FIRST YEAR - FIRST SEMESTER					
COURSE CODES	COURSE NAME	LH	PH	CH	CU
HRM8111	Human Resource Management and Development	45	30	60	4
MRTM8000	Research Methods	45	30	60	4
HRM8113	Organizational Behaviour	45	30	60	4
HRM8114	Labour Laws	45	30	60	4
HRM8115	Strategic Human Resource Management	45	30	60	4
HRM8116	Management Information Systems	45	30	60	4
MCAR8000	Computer Applications in Research	45	30	60	4
	Total Semester Load				28
FIRST YEAR - SECOND SEMESTER					
COURSE CODES	COURSE NAME	LH	PH	CH	CU
HRM8121	Human Resource Ethics	45	30	60	4
HRM8122	Management Consultancy	45	30	60	4
HRM8123	Performance Management	45	30	60	4
HRM8124	Business Policy & Strategic Management	45	30	60	4
HRM8125	Financial management	45	30	60	4
HRM8126	Organization Change and Development Management	45	30	60	4
HRM8127	Industrial Relations	45	30	60	4
	Total Semester Load				28
SECOND YEAR 1st SEMESTER					
HRM 8211	Research Proposal Writing	45	30	60	4
MACA8000	Scholarly Writing & Publishing Skills	45	30	60	4
SECOND YEAR 2nd SEMESTER					
HRM 8221	Dissertation	0	75	60	5
	Total Graduation Load				69

Career Opportunities