

PHD IN PUBLIC ADMINISTRATION AND MANAGEMENT (BY COURSEWORK AND RESEARCH) (PHDPAM-CW&R)

Programme Description

The PhD in Public Administration and Management will be the highest academic degree awarded in the study of public administration, Governance, management and administrative sciences at Kabale University. The degree is designed for those seeking academic research and teaching careers as faculty or professors in the study of governance, public administration, management and administrative sectors within Universities but also as professional career managers and administrators for a wide range of organizational contexts. Administration and Management systems are the blood of effective organizations. Yet, there is scarcity of trained experts and practitioners at doctoral level with skills, competences and appropriate attitudes to address the management and administrative issues in practical contexts within the dictates of the 21st century demands. In Ugandan Universities, there are some doctoral programs in management and administration but only undertaken by research only as opposed to a combination of coursework and dissertation; which this new programme adopts.

Universities and faculties of social sciences in particular are known for their strong emphasis on scientific research rooted in social science fields. Ph.D. programs in such faculties are intended to prepare candidates to conduct scholarly research based on rigorous methods and theories applied to social sciences. For example, such research might aim to develop new theory and empirical knowledge about governance, public sector management/business and management problems by combining methods from governance, economics, psychology and decision theory among others. By combining methods from multiple social sciences, there are benefits to be derived. This PhD programme in Public Administration and Management will be rooted in this tradition of scientific research and will imbed rigor in its coursework component as well as the research/dissertation component. Students will be walked through a number of foundational core theoretical disciplines that constitute the broad field of management and administration alongside research methodological details.

The objectives of the PhD in Public Administration and Management programme are as follows:

- a) To provide advanced academic training in Governance, Public Administration and Management in order to enlarge academic knowledge in these fields.
- b) To provide students with hands-on and advanced research skills in the field of public administration and management.
- c) To enable students apply the theoretical and practical knowledge of public administration and management.
- d) To produce a public administrator with ethical values and competencies that fulfill the mission and Vision of Kabale University thereby enabling them to contribute to national and international public administration development covenants.

Overview

The PhD in Public Administration and Management (PHDPAM) shall take a minimum of three (3) years and a maximum of Five (5) years. This will be a PhD by coursework and research. The program consists of coursework component, followed by seminars, an examination, proposal defense and a well-written and defended dissertation worthy publication in an international journal. The taught modules and seminars will help the participants acquire the requisite skills and theoretical knowledge, and develop the intellectual independence necessary for a participant to be an effective teacher/researcher and management practitioner. This programme is taught through a blended mode of learning (its taught through both online and face to face classes).

Entry Requirements

Applicants to the PhD programmes must meet the general requirements for admission to Graduate Programmes set by National Council for Higher Education (NCHE) and Kabale University. Specially, applicants must possess the following:

An admissible applicant should meet the following criteria:

- a) Master's degree from a recognized University and/or Institution of Higher Learning in a field relevant to Business Administration.
- b) Any other Master's degree that may not be relevant but the applicant must have evidence of published materials relevant or related to the field.
- c) Evidence of Recognition of Prior Learning that is equivalent to the qualification that is to be pursued. For Recognition of Prior Learning (RPL), a prospective candidate shall first get clearance from NCHE to be eligible for admission.
- d) An application letter.
- e) A detailed and updated Curriculum Vitae.
- f) Three recommendation letters signed at least by two academics at a PhD level or higher, and one professional referee.
- g) A Concept Paper should be at least 2 pages and not be more than 10 pages, double-spaced.

Fees Structure

Use the current fees structure

Application and Selection

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Course Details

Year One: Semester One					
Code	Name	LH	PH	CH	CU
PAM 9202	Computer Applications in Research	45	30	60	4
PAM 9102	Philosophy of Science	45	30	60	4
PAM 9201	Academic Scholarly Writing and Publication Skills	45	30	60	4
PAM 9104	Advanced Research Methodology	45	30	60	4
PAM 9105	Institutional Pedagogy by workshop	45	30	60	4
Total Credit Units					20
Year One: Semester Two					
PAM 9101	Administrative and Management Theory	45	30	60	4
PAM 9103	Financial Management and Administration	45	30	60	4
PAM 9203	Public Policy, Leadership and Governance	45	30	60	4
PAM 9204	Advanced Human Resource Management & Development	45	30	60	4
PAM9205	Project Management Theory and Practice	45	30	60	4
Total Credit Units					20
Year Two & Year Three					
PAM 9301	Doctoral Research Seminars (Proposal Development)				4
PAM 9302	Thesis Writing				5
TOTAL CREDIT UNITS					

KEY: CH= CONTACT HOURS, CU= CREDIT UNITS

Career Opportunities

Our graduates will play a key role in achieving Vision 2040 which is conceptualized around strengthening the fundamentals of the national economy to harness the opportunities around the country as academicians, consultants, managers of financial institutions, policy makers in government ministries and Civil Society Organizations, business and economic analysts, legislators, commissioners from various regional economic and political blocks, as well as entrepreneurs and investment advisors.