

KABALE

P.O Box 317
Kabale - Uganda
Email: info@kab.ac.ug
admissions@kab.ac.ug



UNIVERSITY

Tel: 256-392-848355/04864-26463
Mob: 256-782860259
Fax: 256-4864-22803
Website: www.kab.ac.ug

SPORTS AND GAMES UNION POLICY

ACRONYMS

1. KABSGU Kabale University Sports and Games Union
2. FUFA Federation of Uganda Football Association
3. UVF Uganda Volleyball Federation
4. UHF Uganda handball Federation
5. UWF Uganda Wood ball Federation
6. AUUS Association of Uganda University Sports
7. EAUSF East African University Sports Federation
8. URFU Uganda Rugby football Union
9. UNF Uganda Netball Federation
10. UCF Uganda Chess Federation
11. FUBA Federation of Uganda Basketball Associations.
12. MOES Ministry of Education and Sports
13. NCHE National Council for Higher Education

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EXECUTIVE SUMMARY

The role of sports, its usefulness in society, to the individual and the nation has always been emphasized in Uganda. However, Sports have been under developed both in terms of scope and quality of which Kabale University is not an exception. The Sports Policy will address the major obstacles in the development of this sector at Kabale University. The administration of Kabale University needs to commit itself by providing appropriate budget for sports in principle, to cater for the educational component as well as for the students and University athletes who are flag bearer of the University. The need to improve the planning management and administration of sports is emphasized and the issue of accountability and transparency is paramount. The underlying principles for the sports policy is that it is an integral part of the University development process and will therefore reinforce the overall development objectives of Kabale University. The justification of the Sports Policy is based on two premises: a) The increasing demand for better performance, funding management, administration, transparency and accountability in sports. b) The benefits of sports to the University itself Management and administration of sports is supplemented by the involvement of Kabale University sports and Games Union (KABSGU). KABSGU mobilizes students, recruits players, coordinates, runs and is engaged in several sports activities like inter-hostel competitions, intramural competition, Inter-university competitions (volleyball, basketball and Netball). It also engages the students Guild and University staff specially the vice-chancellor, University secretary, Director of Finance, Dean of student and academic Registrar for guidance and wise counsel. Kabale University is affiliated to several national sports bodies like; federation of Uganda Football Association (FUFA), Uganda volleyball federation (UVF), National University's Sports federation of Uganda (NUSFU), East African University's sports federation (EASF) Uganda Netball Federation (UNF), Federation of Uganda Basketball Association (FUBA) amongst others. Kabale University directly operates under ministry of education and sports (MOES) as well as the National Council for Higher Education (NCHE). Sports in Kabale University is popularized through established teams with formal structures under Kabale University sports and Games Union. However, maximum participation is limited and hindered by lack of access to sufficient funds, playing facilities, equipment and modern training facilities. The University sports policy will be effective in creating a fair, healthy, united, disciplined and productive University community. Strategies that have to be developed to achieve the policy objectives include; a) Improve planning management, sustain and effectively manage sports funds, and administration of sports in the University.

- a. Improve access to and the quality of sports in the university.
- b. Identify and develop a cadre of high performing talented students on a sustainable basis.
- c. Rally community moral and other support towards sports and games in Kabale University.

CHAPTER 1

INTRODUCTION

1. Preamble

Sports is an important activity, is the process of nation building, the role of sports in society can be summarized as follows.

- a) Building the physical anatomy of the body for both the young and the old
- b) Promoting teamwork and discipline given that many sports have strict rules and regulations
- c) Encouraging patriotism, closer social harmony and the world outlook.
- d) Fundamental life skills, sports is rich in values and virtues that help shape participating athletes into more productive self-worth and confident citizens. Such values as untiring work ethic-hard work endurance , perseverance , discipline ,leadership, how to follow , communication commitment time management , reliability, sportsmanship , responsibility , confidence character, creativity , socialization, motivation unselfishness/teamwork, self-awareness and alertness, how to handle adversity of losses and how to accept winning and losing graciously , among many other values are what sports help to instill into the participating athlete.

2. Furthermore, sports can be:

- a) A profession and a source of employment and livelihood
- b) A form of entertainment, social interaction and amusement
- c) A form of therapy for some ailments
- d) In fact from the essential life skill net website, scientific research has shown that people who exercise regularly are healthier physically and mentally, have more energy, think more clearly and sleep better.
- e) Engaging in the habit of regular exercise has also been found to improve your mood, decrease anxiety, decrease the effects of stress and raise self-confidence.

3. Other benefits of regular exercise.

- a) Helps maintain and increase muscle strength. Improves balance, coordination, reaction time and flexibility, Can even improve mental concentration.
- b) Prevents muscle decay, inactive people lose muscle fiber at a rate of 30% to 50% every decade after age of 30 which amounts to a loss of 30% of muscle fiber by age 60.
- c) Reduces incidence of many illnesses.
- d) Research suggests that regular exercise can reduce the risk of colon cancer by as much as 50% and many considerably reduce the risk of breast cancer.
- e) Relieves symptoms of osteoarthritis and rheumatoid arthritis and therefore reduces the need for medication.
- f) Helps control hypertension, high blood cholesterol and diabetes
- g) Reduce the risk of accidental injury and shortens the recovery period from accident and illness

4. Why the need to formulate a Sports Policy of Kabale University?

- a) An observation that society is inclined to lead a more sedentary life-style which has resulted in an increase in preventable diseases such as cardio-vascular problems high blood pressure, obesity etc.
- b) A belief that balanced physical, intellectual, social and moral growth is important to the total development of every person
- c) An understanding that the proper provision of opportunities for all young people to take part in meaningful physical activities not only leads to their constructive use of leisure time, but also helps to alleviate some of society's problems such as intolerance, idleness aimlessness, aggressiveness alcohol and substance abuse.
- d) A concern that the time and space provided for physical activity programmes in Kabale University is insufficient to allow all students to benefit from the programs provided and that young people who are not involved in sport or physical activities have low levels of physical fitness and self-esteem.
- e) A conviction that properly taught and organized sport is an ethical pursuit that, in a very practical way, can help raise the values and ethical behaviour of students.
- f) An awareness of the economic and sporting benefits that well organized sport tourism can bring to Kabale University.

- g) A desire to raise the level of participation, organization and performance of Kabale University sports teams and athletes.

5. Justification for the sports policy

Kabale University through the years has been participating in various sporting disciplines with varied levels of achievements but the students are increasingly demanding for better recognition of their efforts through better funding, management, administration transparency and accountability. The policy is intended to address this demand.

The justification for the sports policy is derived from the numerous benefits of sports to the individual, institution and the nation at large as spelt out below.

- a) Enhancement of self –esteem and reduction of tendencies to risk behaviour.
- b) Reduction of negative attitude to school dropout
- c) Importance to pre vocational career.
- d) Enhancement of academic performance
- e) Provision of better understanding of speed distance force and fairness
- f) Provision of opportunity for action instead of idleness
- g) Offers focused commitment
- h) Students display positive attitudes towards an active lifestyle.
- i) Free publicity for the University
- j) Exhibit better health habits (tend not to smoke)
- k) Students develop personal physical fitness and enhance bone growth
- l) Exhibit more positive attitudes about school, physical activity and self
- m) Play better with others.
- n) Have less aggressive behaviours
- o) Perform well or better academically.
- p) Continued press and media coverage of university sports activities
- q) Enhance a better interaction of staff and students at a personal level.
- r) Create opportunities to benefit surrounding community like secondary and primary schools (donations of sports equipment and free training)
- s) Create bonds and fruitful relationships with corporate bodies

- t) Develop important life skills in students, like leadership, commitment, hard-work and team-work as well as healthy behavior like good nutrition, hygiene and so on.
- u) Produce top class players to compete at national team level
- v) Help develop capacity and level of coaches, players and officials through special training , courses and sports symposiums for example sports management, first-aid, physical exercises and so on.
- w) Attract the best coaches, players, fans and prospective students to the university.
- x) Encourage Students and staff to engage in either leisure or competitive sports in the university
- y) Press and media coverage of sports activities of Kabale University at no cost. This is a very big aspect for the university publicity.
- z) Students achieve a health-enhancing life of physical in physical exercise.
- aa) Provision of a safe physical environment
- bb) Provision of a variety of activities that will enhance life-long learning and participation of all students.
- cc) Promotion of physical excellence
- dd) Engagements in extra-curricular activities like intra-murals, extra-mural activities and friendly build up matches and tournaments.
- ee) Encouragement of women involvement in sport
- ff) Development of a convenient health insurance policy in case of injury to players
- gg) Understanding and respecting individual differences among people.
- hh) Give players opportunity to compete at the highest level to enhance their careers.

6. To the nation, the sports policy will

- a) Foster patriotism, national pride and unity among people
- b) Provide an enabling environment and a basis upon which the government, donors, the private sector and individuals will support the development of sports.
- c) Streamlining administration and management of sports at all levels.
- d) Providing a basis for securing funding for sports.
- e) Aiding the development of sports as a profession.

7. Vision

To realize a platform for physical interaction using sports as a global language.

All students, including those with intellectual and physical disabilities shall be encouraged to participate, achieve and enjoy through sports to their full potential in local, national and international competition. This goal will be reached through programmes of quality coaching and competition, supported by certified coaches using the most up-to-date knowledge and programs to ensure that athletes compete ,enjoy and excel.

8. Mission

To inculcate excellence, life skills, values virtues and character in the minds and bodies of our students and staff population on a sustainable basis.

9. Objectives of the sports policy.

- a) To be a leading sports and Games muscle house through social corporate responsibility
- b) To provide educational opportunities to the needy but talented sportsmen
- c) To sustain and effectively manage sports funds that are individually contributed by each student for sports related programmes
- d) To build the University image through excellent sports performances and programs
- e) To appreciate, recognize and reward the efforts of excelling student –athletes, coaching staff and others by enshrining them in a hall of fame, organizing victory parties and giving gifts/tokens of appreciation.
- f) Develop a modern sports facility or complex/stadium/arena which can accommodate all sports disciplines

CHAPTER 2

1. Key sports policy issues

(1) Medical

a) Objectives.

- i. To have free injury sportsmen and women
- ii. To avoid sustenance of injuries
- iii. To administer both treatment and first aid/medical advice to sporting athletes
- iv. To advice on suitable and proper training and playing facilities that would avoid injuries.

b) Policy statements on medical

- i. The University shall avail the necessary drugs for sports related injuries.
- ii. The University shall offer medical treatment to all sportsmen / women who sustain injuries while on University duty.
- iii. The University shall ensure severe cases that have to be referred to hospitals are facilitated by the University.
- iv. The University shall acquire an ambulance to handle emergency cases for not only sports but the whole Kabale University community
- v. The University shall organize occasional first aid courses for the medical departments as well as sportsmen/women volunteers within the University.
- vi. The University shall always offer 50% shared cost for an injured person on University Sports duty depending on the magnitude and costs involved

(2) Meals

(a) Objectives

- i. To ensure that needy active Sportsmen /Women are properly nourished and fed to meet their required performance and health.
- ii. To provide on a daily basis breakfast, lunch and supper to the sporting athletes in tournaments

(b) Policy statements on meals.

- i. The University shall provide food and fluid /water to the needy or less privileged sportsmen women who cannot meet feeding expenses (only after adopting the program).
- ii. The games union shall present a list of such students every semester for that assistance.
- iii. The University shall supplement the sportsmen diet during holiday period and when they are at the University preparing for competitions.
- iv. Special meals shall be provided by the University to sportsmen and women who remain in the holidays to play for the University.
- v. The Union shall provide 20,000 a day as allowance/out of pocket in any tournament outside the University and 10,000 for friendly/build up matches

(3) Accommodation

(a) Objectives

- i. To provide suitable accommodation to needy Sportsmen and women as a motivation factor or subsidizing on student athletes tuition.
- ii. To build team work within teams by keeping sportsmen and women together.
- iii. To ease monitoring of student athletes' performance (academic and sporting) purposes.

(b) Policy statement on Accommodation

The University shall issue meal cards and provide accommodation to needy sportsmen and women (when the program starts).

(4) Lectures and Examinations

(a) Objectives

- i. To ensure that sportsmen and women attend all their lectures irrespective of their involvement in sports competitions.
- ii. To provide maximum academic assistance to selected affected sportsmen and women who are involved in sport competition during study hours.
- iii. To ensure that sportsmen and women complete their course in the mandated period.

- iv. To ensure that student –athletes get full access to academic facilities like libraries, computer laboratories, lecture rooms etc.

(b) Policy statement on lectures and examination.

- i. Lecturers shall be informed in writing by the sports tutor about the player(s) on game engagements that **MUST** appear in the specified date and time.
- ii. The lecturers shall make arrangements to meet the affected students and compensate for the missed lecture hours and course works.
- iii. The University shall consider helping students in case they have critical engagements during examination period so that it is a win-win situation.

(5) Source of Revenue.

(a) The Games Union fees

These are fees generated from individual contributions paid by each student as part of the other charges of 10,000/= who complete fees in each semester, including that which is completed in the previous and subsequent semester)

(b) Objectives of this fund

- i. To contribute towards regional and continental sporting engagements.
- ii. To facilitate University teams competing in the, intramural Games, Association Games, National organized competitions, and international Football, volleyball, athletics and Netball tournaments plus other competitions as determined from time to time.
- iii. To financially assist talented but financially crippled student-athletes to attain University education (only if the program is adopted).
- iv. To buy sports equipment and improve facilities, provide transport to players and teams
- v. To remunerate coaches and other support personnel like grounds men, laundry cleaner's storekeepers etc.
- vi. To remunerate coaches and other support personnel coaches and managers
- vii. To make financial contribution towards Inter University games

- viii. To finance inter hostel competition budget
- ix. To facilitate friendly and build up matches and engagements
- x. To facilitate identification recruitment of talent needed to boost our teams
- xi. To rehabilitate and repair sports facilities and equipment.

(c) Policy statement on the Games Union fund

- i. The University shall deposit all funds accruing to the Games Union on the Sports and Games Union account on a monthly basis.
- ii. The Games union vote shall be equivalent to the amount paid as games union fees per student multiplied by the number of students as stated by the budget proposals and shall in no way be subjected to percentage ceilings.
- iii. The University shall issue receipts to all game's union sponsored students by the third week of each the semester (If any)
- iv. The University shall periodically declare the number of all paid up students to the games union to enable it ascertain the amount of funds to be deposited on their account.
- v. The University and KABSGU shall work together to identify and develop or even create income generating activities and facilities like swimming pools hall, gymnasiums etc to supplement sports funds.
- vi. The university shall help secure both short- and long-term corporate sponsorship for both local and international engagements.
- vii. The University shall contribute to KABSGU in for capitation grant as contribution for government sponsored students in for of sports fees.

(6) Sports, Recreation and Co-curricular Vote

These are funds allocated by the University as a percentage of games union substantially required to be sufficient to cater for the facility development.

(a) Objectives

- i. To facilitate the major sports expenditure like.

- ii. To facilitate staff travels for any engagements out of student's control
- iii. To supplement on acquiring sports equipment and gears before the international engagements.
- iv. To facilitate staff Games
- v. To finance capital equipment and infrastructure

(b) Policy statements on the sports, Recreation and co curricular Vote (if any or developed)

- i. The University shall provide sufficient funds for all sports requirement to fill the gaps
- ii. The University shall use part of the publicity vote to supplement the sports vote since sports does more publicity than any other sector in the University. (determined by University Management)
- iii. The University shall financially facilitate (supplement Games Union) all the programmed items on the approved university Annual sports activity plan.

(7) Scholarships for Sportsmen and women

(a) Objectives

- i. To financially support the talented but financially handicapped student-athletes as a social corporate responsibility.
- ii. To beef up the University teams with talent for better results.
- iii. To get better publicity through better performance as a result of stronger teams.
- iv. To stamp sports supremacy in the region through the use of talented athletes.

(b) Policy statements on scholarships for Sportsmen and women.

- i. The University shall sponsor an agreed number of talented sportsmen/women each academic year starting (TBM).
- ii. The University shall source for external sponsorship for both students and sports activities.
- iii. The University shall initiate income generating activities for the sports and games union.
- iv. The games union shall sponsor a reasonable number of selected talented freshmen and women students –athletes each academic year.

- v. The games union shall be mandated to identify the required talented sportsmen and women.
- vi. Scouts shall be sent out during post primary competitions in fields where we need to recruit and strengthen our teams; these students shall be subjected to trials at the university to establish their performance levels.

(8) Sportsmen /women Awards

(a) Objectives

- i. To reward excellent performance of players, teams coaches and managers annually
- ii. To motivate the sports fraternity for the efforts they inject in sports
- iii. To encourage high performance.
- iv. To identify all-round excelling student-athletes in both academic and sports fields.
- v. To have the best performing athletes each year honored by the University Management

(b) Policy statements on Sportsmen / Women Awards.

- i. The University shall annually present award to recognize outstanding sportsmen /women.
- ii. The university shall organize a sports victory party to the University teams after a successful/victorious event.
- iii. The sports department shall identify an award winner each year basing on both sports and academic excellence by alternating the gender each year during the graduation ceremony.
- iv. The university shall construct a structure that shall be known as the Kabale University sports Recreation Centre of prize where all sporting History, successes and excelling athletes shall be annually inducted/enshrined and their works/heroics recorded stored , displayed in text graphic and video format.

(9) Code of Conduct for Sportsmen /women

(a) Objectives.

- i. To ensure that sportsmen /women represent Kabale University as its ambassadors in all sports competition on and off the campus.

- ii. To project and protect the good image of Kabale university during on and off campus sports competitions.
- iii. To bring honour, reputation and good image to Kabale University on the basis of exemplary behaviour and conduct.

(b) Policy statements on code of conduct for Sportsmen /women.

- i. Sportsmen /women shall act as role models by maintaining good discipline on and off the campus in all sports related activities.
- ii. Students –athletes shall not engage in abuse of drugs and or take performance enhancement substance(s)
- iii. Student –athletes shall be obligated to protect and maintain sports gear and equipment under their possession.
- iv. Student athletes shall be obligated not in any way to engage in physical fights and violent/destructive strikes.
- v. Student-athletes shall be obligated to duly observe and attend all their classes plus sit/do all their examinations(s)
- vi. Students –athletes shall be obligated to duly observe and attend all their training sessions and competitions /games.

(10) Administration of Sports and Games.

(a) Objectives

- i. To give proper guidance, training and preparation of University teams.
- ii. To involve students in the management, administration and coordination of sports.
- iii. To identify, train and recruit talented student-athletes
- iv. To appoint coaching and technical staff.
- v. To monitor, evaluate and appraise players and coaching staff.
- vi. To organize, manage and oversee both intra and extra-mural sports activities.

- vii. To plan, allocate and account for funds and other resources under the sports and games department.
- viii. To ensure capacity building of players, technical and coaching staff through high level courses/training.

(b) Key policy statements on Administration of Games and Sports.

- i. The University shall engage/enroll full time sports tutor(s) to oversee sports in the University.
- ii. The University shall empower the Sports Tutor and Games Union to run their activities as laid down in their constitution.
- iii. KABSGU shall identify and recommend appointment for both coaching and technical staff.
- iv. KABSGU shall reserve the right to terminate services of both coaching staff and student-athletes upon breach of contract and code of conduct.
- v. KABSGU shall scout and recruit student athletes
- vi. Disbursement of sports funds shall be done through the approval of the Dean of Students, Chairman KABSGU, Sports Tutor and Finance Secretary by filling requisition forms.
- vii. KABSGU shall identify and facilitate players and coaching staff to go for high level and refresher courses.
- viii. The Sports Tutor shall identify and recommend the recruitment of administrative assistant(s) and equipment custodian from time to time.
- ix. Facilitation and remuneration of KABSGU officials shall be undertaken by the games union.

(11) Sports and Games Union Election Policy

(a) Objectives

- i. To provide Union management with quality Sports managers
- ii. To ensure that right sports persons lead the Union
- iii. To ensure that there is transparency in elections
- iv. To allow students get involved in acquiring sports leadership

- v. To ensure accountability in leadership of Sports

(b) Policy statement of Students elections

- i. The Chairman of the Union shall always be vetted by the Union Council and Sports Tutor(s) to assess his/her legibility
- ii. The Union elections shall always take place a week after the Student Guild elections
- iii. The election shall always be headed by the Sports tutor(s) and the Secretary of the Electoral Commission.

(12) Accountability of funds

(a) Objectives

- i. To ensure proper management of funds
- ii. To ease auditing
- iii. To keep proper books of accounts
- iv. To ensure transparency in accounting of funds.

(b) Policy statement on Accountability of funds

- i. KABSGU shall use requisition forms when disbursing funds on which the chairman KABSGU Dean of students, sports Tutor and finance secretary shall append their signatures in approval.
- ii. The requisition form for disbursement of KABSGU funds shall bear an area for the event or purpose number of players and or officials involved amount requested in both figures and words, and the requesting and receiving party name and signature.
- iii. KABSGU shall submit its accountability every end of semester to the University Bursar
- iv. Requisition forms and accountability of funds shall be endorsed by the patron (Dean of students) of KABSGU through the Sports Tutor

(13) Affiliation

(a) Objectives

- i. To enable teams participate in the various competitions organized by the affiliate bodies
- ii. To benefit from course seminars, symposiums organized by federations and bodies affiliated to
- iii. To benefit from technical support in form of training
- iv. To stand an opportunity to benefit or acquire equipment support.
- v. To benefit from international exchange programmes for players and coaches
- vi. To have membership and voting rights in the affiliate bodies.

(b) Policy statement on affiliation

The University shall annually and or biannually (or otherwise) pay affiliation fees to all federations where University teams engage in their National/International competitions.

(14) Contracts

(a) Objectives.

- i. To ensure student-athletes complete studies duly
- ii. To ensure student-athletes consistently perform at high levels
- iii. To ensure coaching staffs consistently perform at high levels
- iv. To encourage discipline among both student-athletes and officials
- v. To protect interests of both student-athletes and the University.
- vi. To promote responsibility in students –athletes concerning sporting property.

(b) Policy statements on contracts

- i. KABSGU shall be in charge of contracting and terminating services of both the coaching staff and players.
- ii. All sports sponsored student players and those engaged in the National Leagues shall sign a performance contract that will bind their action on and off campus academic and sports excellence and period of service (if any).

- iii. Contracted players shall not leave the university teams voluntarily whether they have completed their courses or not.
- iv. Contracted student players shall only be released upon consent of the games union with the interested party agreeing on the terms of transfer with the games union.
- v. In case of disputes between players and/ or coaches with KABSGU that has hit a deadlock, the National Federation directly in charge of the discipline shall be called upon to arbitrate or intervene to resolve the matter.

CHAPTER 3

STRATEGIES TO ARRIVE AT THE POLICY OBJECTIVES

The Kabale University Sports Policy objectives will be achieved through the following strategies.

- a) Establishment of a Sports Department. The University administration should put up a fully fledged sports department just like SBA, SOSS, in order to keep up with the other universities in terms of sports development. For the sports department to start, we should have a full time sports tutor and administrative assistant(s).
- b) Improve planning, management and administration of sports in the University. As a sport is an integral part of Kabale University planning is necessary to enhance professionalism and efficiency for the benefit of all stakeholders. Effective sports management and administration will only lead to high level performance of the University Teams and clubs in competition.
- c) Improve the current sports facilities in the University. Currently sports in the university is surviving on a limited facility which can barely accommodate the University teams let alone the ordinary students and staff who might want to play for leisure and recreation. In addition, the University council should allocate enough land to develop a modern sports facility to the sports department.
- d) Develop a cadre of high performing national athletes on a sustainable basis. Currently, Kabale University Karate Player holds a national inter University medal. With better facilities and the highly trained coaches Kabale University has the capacity to attract the talented young athletes and coaches to match this feat.
- e) Institute a scholarship scheme. This would aid sports talented Students to access University education at Kabale University.
- f) Increase the current sports budget. Kabale University can score big in terms of sports nationally regionally and internationally if the sports budgets are increased. The University clubs have continually dominated local events in volleyball and football for example, and need to at least extend their war fronts across the borders of this nations and region. This will only help attract more students as well as talented and ambitious sportsmen to the University.
- g) Building capacity to plan, manage and administer sports at all levels. Currently the sports and games union plans, manages and runs all sports activities in the university. However, this is limited to mainly the university Teams and inter-hall competitions. The university staff must get involved as well as the ordinary student at their different levels. This would help build capacity in the sports department.
- h) Reviewing and strengthening the involvement of physical education and sports to all students by giving credit hours for sports. Compulsory sports activity for students able or disabled will only go a long way in having a physically fit and healthy community.

- i) Equipping the sports department with personnel. This includes coaches, trainers, doctors, physiotherapist officials, etc with modern training techniques knowledge and skills. The university administration can start by supporting its current coaching staff by sponsoring them for high level trainings, workshops and seminars in order to enhance better output.
- j) Empowering the student –athletes with modern training skills, techniques, facilities and equipment for high level training and competition. For example a gymnasium, swimming pool coupled with excellent coaches and trainers will fully equip student-athletes with the necessary skills to perform at the highest level.
- k) Encouraging commercialization of sports at the university through various stake holders. Promoting product sponsorship for physical education and sports competitions by the public and private sector. Successful teams like Football, volleyball and basketball can enter partnerships to promote University competitions like Kabale University inter Faculty championships, inter-hall in exchange for mileage during national competitions and events where media coverage is extensive.
- l) Encouraging physical education and sports associations to invest in income generating activities at the University. For sports centres can come and promote their products at subsidized prices national federations can organize symposiums, seminars and workshops for students’ staff and players
- m) Rehabilitating and up-grading existing sports facilities and equipment, the volleyball, netball courts were constructed in a rush manner and hence sub-standard. This poses as threat to the health of the sportsmen in terms of injury because the surface is not level of smooth. The football field which is also the University graduation square was last rehabilitated in 2011 by KABSGU and is in dire need of the same.
- n) Establishing and implementing a framework for talent identification and development at High School level. The sports department must at all times scout for talented sportsmen to join the university and in the case that they are financially handicapped, then they will be taken on through the scholarship scheme.
- o) Ensuring gender responsive development of sports at all levels taking into consideration people with special needs and disabilities. We should be able to develop facilities and involves people with disabilities in sports at their level in order to completely cater for the community as far as sports is concerned.
- p) Maintaining an annual fundraising drive every August semester to support University teams going for the December games ie Eastern Africa University Games (EAUG) and Inter-University Games (IUG)) payable to KABSGU account.